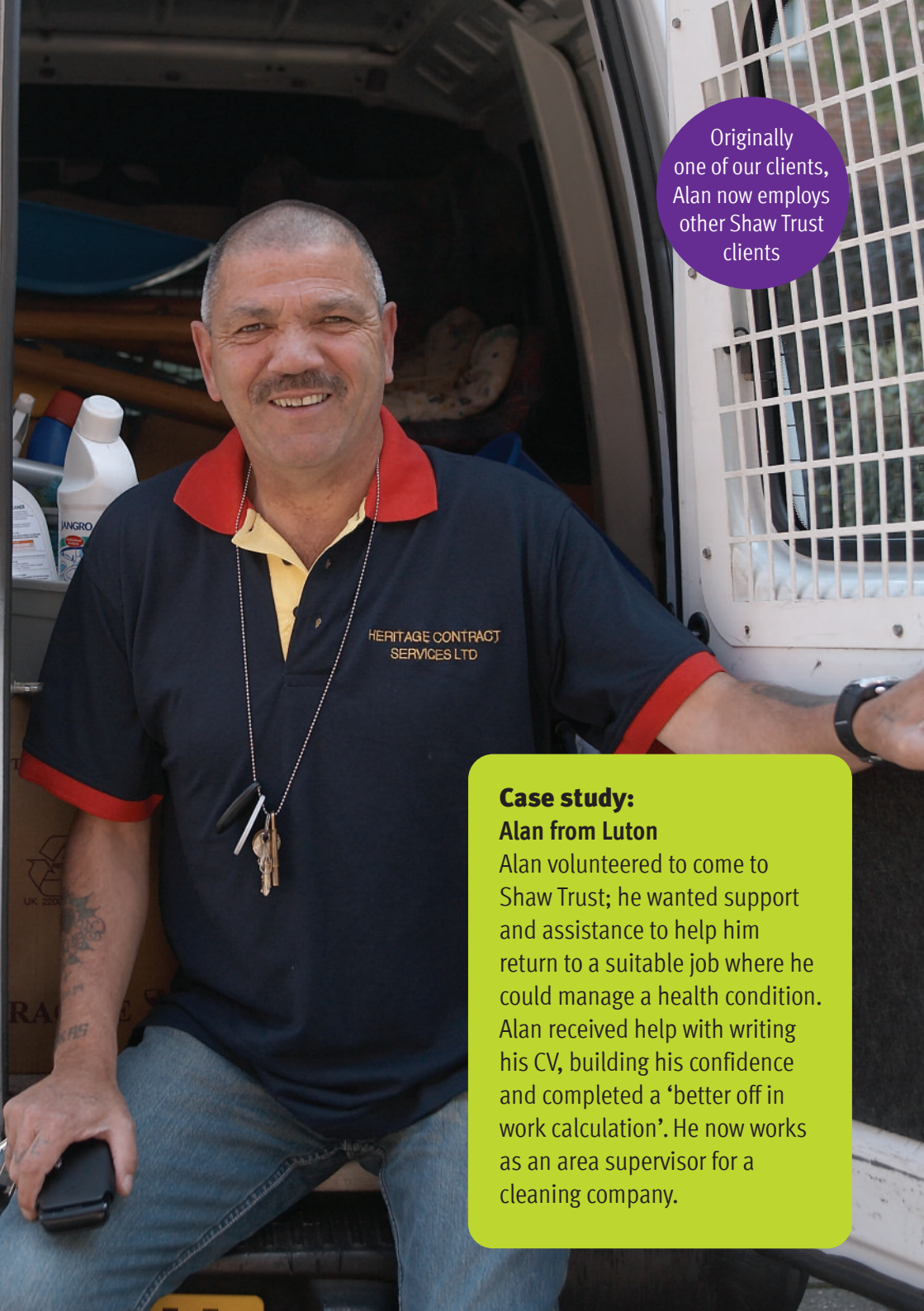


Shaw Trust's services for your business provide tailored recruitment, absence management and website accessibility solutions – at the same time helping people who are disabled or disadvantaged.

Services
for
your
Business



Originally one of our clients, Alan now employs other Shaw Trust clients

Case study:
Alan from Luton

Alan volunteered to come to Shaw Trust; he wanted support and assistance to help him return to a suitable job where he could manage a health condition. Alan received help with writing his CV, building his confidence and completed a 'better off in work calculation'. He now works as an area supervisor for a cleaning company.

Services for your business

We provide tailored business solutions. Our free recruitment service delivers candidates that are trained and ready to work. Our absence management services allow you to manage your staff absences and health issues. Our website accessibility services help make your website accessible to all.

Recruitment services

We provide a **free and reliable recruitment service** that can be tailored to your needs. Our expertise enables us to deliver candidates that are pre-screened, trained and ready to work. We also understand that our job doesn't finish once our clients commence employment with you. We provide a range of services to help you retain a fulfilled and diverse workforce.

Why work with us?

We've nurtured close working relationships with national high street names like Tesco, Poundland, G4S and Morrisons, as well as SMEs across many industries and public and third sectors.

It's two way

We help you recruit and maintain a diverse and dedicated workforce. You can support your local community by providing work experience and opportunities.

Help us make a difference

Our work is important because jobs change lives. Jobs mean people can earn a living, avoid debt, be more independent and participate more fully in society.

Are you ready and willing?

If you're ready to work with us, we can help meet your employment requirements – providing support throughout the process. Disabled and disadvantaged people in the UK who are ready and willing to work can make a positive difference to your business. And you can make a positive difference to their lives.

What you can expect

- Tailored service – we'll work closely with you to support your existing recruitment and training processes.
- Access to a range of diverse candidates - all within your local community.
- Pre-screened candidates – based on competencies, ability, temperament, skills, experience and attitude.
- Support for you and your new employee – as they settle and develop into their new role.

What you receive

We will provide you with a dedicated Employer Engagement Account Manager who will deliver a bespoke recruitment service, free of charge, that focuses on your needs.

Effective solutions

Our national coverage coupled with our community focus brings proven, cost-free recruitment. We already work with many national organisations and have close links with communities. We also support smaller businesses who wish to recruit or provide work experience placements.

Training and consultancy

We can deliver training to help your staff make any adjustments they may need. We also provide training on awareness of responsibilities under the Equality Act 2010, and consultancy on website design accessibility to ensure your digital media can be accessed by all.

Absence management services

Poor absence management can lead to loss of productivity and cost to the bottom line. Where line managers have the appropriate training there is a decrease in sickness absence rates.

We can work with you and your employees to detect trends or patterns of absence, determine causes, provide training to line managers and staff, review policies, support employees who are experiencing

attendance problems and help you build and sustain employees motivation to attend.

Our Condition Management Programme helps people manage their health or illness in the workplace and helps them stay in work or return to work. Our case managers provide participants with CBT techniques, practical help, mentorship and support in small groups. We can run groups on your work site or off site. The benefits are often immediate and assist with long lasting changes.

For more information see our Absence Management insert.

Call: 0300 303 3120.

Email: vrservices@shaw-trust.org.uk

Website accreditation

It makes good business sense to make sure your organisation's website and intranet are accessible by all. But it's also a legal requirement to comply with the Equality Act to ensure that those with certain accessibility requirements can access, navigate and read the content of your website.

We are one of the UK's top providers of Website Accessibility Services, working with you to ensure your site will reach the widest possible audience whilst being compliant with the Equality Act.

For further details see our insert on Website Accessibility.

Call: 0300 123 7005.

Email: webaccessibility@shaw-trust.org.uk

John Lewis

'Shaw Trust has provided us with some exceptional work placements. The pre-placement work that the team at Shaw Trust complete ensures that individuals arrive motivated and enthused and are matched perfectly with the role.'

(Learning and Development Coach, John Lewis – Newcastle)

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MORRISONS

'The selection process is very user-friendly and allows us to match against our vacancies very well. The success rate is much higher and the pre-interview reports are excellent.'

(Store Personnel Manager, Morrisons – Derby)



Poundland®

'I think the work trials we're using are proving very useful in determining which clients suit our business and also the quality of the job seekers has been (really quite) high. We're very pleased with the service we've received.'

(Poundland Store Manager – Taunton)

Sainsbury's

'Working with Shaw Trust will allow Sainsbury's to provide new opportunities to a wide range of people throughout the community who might otherwise face barriers. For Shaw Trust clients, this could mean finding a new job after long-term unemployment and, to further their career as a Sainsbury's colleague.'

Sainsbury's are committed to providing accessible recruitment practices, voluntary placements and job opportunities... ensuring we attract, retain and develop great colleagues.

Shaw Trust's Talent Management model directly supports these objectives.'

(Retail Recruitment Consultant, Sainsbury's)



'Shaw Trust provides us with a pool of appropriately trained, well prepared people. We avoid the time and expense of newspaper advertisements and recruitment days. All the advance paperwork and screening is done, so I can spend my time effectively interviewing prospective candidates. The charity also provides ongoing support to us and those we recruit to ensure that we retain employees. There is extra help provided for employees with special needs such as a disability to ensure they are able to perform at their best.'

(Recruitment Manager, G4S)

Shaw Trust is a charity which was founded in the village of Shaw, Wiltshire in 1982.

Our Vision:

Shaw Trust believes that everyone has the right to employment, inclusion and independence.

Our Purpose is to:

- Focus on people who experience barriers related to disability, health and other disadvantages, providing personalised support to enable them to work, gain independence and control and contribute to family and community life.
- Influence policy and improve the lives of disabled and disadvantaged people.

By working with businesses, commissioners and partner organisations, we've helped over 450,000 people achieve employment, inclusion and independence.

If you would like to know more about Shaw Trust please contact us today.
Call: 0300 303 3116
Email: employers@shaw-trust.org.uk
www.shaw-trust.org.uk/servicesforbusiness

A Company Limited by Guarantee. Registered Number 1744121
Registered Charity Number in England & Wales 287785
Registered Charity Number in Scotland SC039856

